

2019/20 Action Plan Update

The current status of the Improvement Actions as set out in the Annual Governance Statement 2019/20.

Action	Status
<p>Implement the findings resulting from the HMICFRS Inspection of both East Sussex Fire & Rescue Service and additionally those recommendations made to all FRS at a national level. (DCFO)</p>	<p>Ongoing - A HMICFRS action plan is in place and monitored at the Scrutiny and Audit Panel. Internal mock inspection planned for March 2021 will provide further scrutiny and assurance.</p>
<p>Work to ensure that progress is made to address issues that have been identified locally with the administration of Firefighter Pension Schemes and nationally with the McCloud/Sargeant case ensuring that the necessary resources and support are given to dealing with these. (ADPS)</p>	<p>Ongoing – Continued work on the national fall out of the McCloud/Sargeant case ensuring that the necessary resources and support are given to dealing with these.</p>
<p>Continue the process of rationalising and aligning our suite of corporate strategies to be reflected in an overarching policy document outlining the new framework. This will include work to streamline the Authority’s Strategies and Internal Meeting structure. (DCFO) (continuing action).</p>	<p>Completed – all strategies are now in the new template barring one which will be completed 2020. A policy note and manual note have been written containing the relevant committees that have been identified to oversee the implementation of the strategies.</p>
<p>Improve the Authority’s performance monitoring against the Corporate Plan/IRMP. This will include the introduction of a new Business Intelligence System and a revised approach to monitoring key performance indicators. (ADP&I) (continuing action)</p>	<p>Ongoing – Corporate plan is monitored at SLT. The business intelligence system is in development and is a two year project.</p>
<p>Implement the necessary changes , in accordance with the findings of the Governance Review, and update processes as recommended including designing and implementing a Member Training programme (DCFO) (continuing action)</p>	<p>Completed – Most changes arising from the governance review have been implemented. A new Member Induction and continuous Development programme is being created in liaison with Constituent Authorities and will be implemented following the next elections and appointment of new Fire Authority Members scheduled for May 2021.</p>

<p>Review the Constitution and Scheme of Delegation (including financial delegations) to meet the changing needs of the organisation. This work is being undertaken by Legal Officers at Brighton & Hove City Council. There will be clearer determination of where matters should be considered. A review of financial delegations is being undertaken to include budget limits. (DMO/SDSO)</p>	<p>Ongoing – Independent review of the constitution by Brighton & Hove City Council Legal Officers is underway and will be continuing throughout 2021, Contract Standing Orders also being reviewed.</p>
<p>Continued involvement and provision of response to the Hackitt Review and the Grenfell Tower Inquiry and implement any subsequent changes in legislation (ACFO)</p>	<p>Ongoing – regular reports to S&A Panel. A LFB secondment will undertake peer review of plan and progress. Fully engaged with updates regarding Building and Fire Safety Bills. BRR project setup and on course to deliver the ambitious programme by December 2021 within budget</p>
<p>Implement the revised Health and Safety Management Framework (ADPS)</p>	<p>Ongoing – full implementation due October 2021</p>