




	Project	Identified	Reviewed	Description of Risk	Initial Likelihood Certain - 4 Very likely - 3 Low - 2 Unlikely - 1	Initial Impact Critical - 4 Serious - 3 Significant - 2 Minor - 1	Initial Score (9-16)	Mitigation	Likelihood after Mitigation	Impact after Mitigation	Residual Risk Score (9-16)	↓↑	Owner
R1	SCC	26/05/15	27/03/2017	High levels of stress among staff leading to increase in sickness, staff welfare issues and impacts on capacity	4	4	16	New project management arrangements are in place.. ITG/telet/SCC teams are developing a target operating model to identify which resources are IT specialists and should be provided by IT section, and which are SCC roles.  New appointments to be made where necessary. Workload monitoring taking place. Stress Management Policy to be applied. HR to consider and support options along with OH provider Stress risk assessments to be undertaken	3	4	12		Assistant Director OS&R
R2	SCC	22/10/2015	27/03/2017	Risk of legal action from supplier.	3	4	12	Legal process to stay in place. CCN legal position is ongoing.  Legal advice has clarified the situation and enabled a positive reset of the working relationship with Remsdaq, resulting in improved co-operation. We are following advice.  Following 5 <sup>th</sup> January negotiating meeting, positive agreement on legal position and all CCN matters now resolved to a position where the FAT 7 can go ahead.	3	3	9		Assistant Director OS&R
R3	SCC	7/12/2016	27/03/2017	Users do not feel engaged and/or lack confidence in the system leading to complications during training on the system functions.	3	4	12	Use of the reference system at SCC will help engage users and stakeholders by successful early demonstrations.  Staff groups visiting Essex to observe system in an operational environment (noting there will be differences in functionality but core system is the same)  Communications Plan mitigates	3	3	9		Assistant Director OS&R
R6	IMD Transformation (R15)	March 2015	20/03/2017	Links between IMD Strategy and ESFRS Business Strategy unclear. E.g. General understanding exists of move towards CRM / Firewatch, but not set out in a strategy. Business requirements tend to be driven by technology requirements.  This may lead to difficulties in accurately defining IT requirements to inform technical specifications, with subsequent impacts on programme outcomes and deliverables.	4	3	12	The IMD strategy will be further developed as business strategy is developed in line with the IRMP. IMD to place the right Initial order and manage IT moving forward, it will be important to have direction from CMT and for the IMD Strategy to be updated to meet the needs of the business.  Also an agreed rolling programme of IT service delivery to be developed so that investment is properly focused.  <b>This risk will now be transferred to ITG.</b>	3	3	9		Assistant Director Resources / Treasurer
R7	IMD Transformation (R59)	10/10/2016	20/03/2017	PSN accreditation process not yet started, so time is tight for completing all IT and business changes to be accredited. Long lead time item which requires external support.  Take up of ESN services could be delayed as a result (or exemption might be needed).	3	3	9	ESN project timetable and prioritisation should be jointly reviewed with telent.  <b>This risk will now be transferred to ITG.</b>	3	3	9		Assistant Director Resources / Treasurer

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R8	ESMCP	17/01/2017	14/03/2017	Additional financial burden and resource need due to delays of other regions impacting our timeline. Risk to extension of timeline.	3	4	12	Effective financial management. Early notification to CMT of any identified funding pressures during programme roll-out. Asked region to provide "S.E. specific" impact assessments when notifying delays.  Collaborative working to identify pinch points. National will have to plan and reduce impacts.	3	4	12		Assistant Director OS&R
R9	ESMCP	Nov 2016	14/03/2017	There will be an associated cost for fitting the new equipment to each vehicle. Depending on the equipment and vehicle, this could be substantial.	3	4	12	Seek clarity on likely fitting costs. However, currently no further information is available.	3	4	12		Engineering Manager
R10	RPE and Radios	30/01/2017	16/03/2017	London is procuring new appliances and this may lead to a bottleneck re charging equipment being delivered when we order.	3	3	9	Board recognised risk rating not reduced post-mitigation. None possible because we are bound by the procurement roles.  Procurement Manager and Engineering will investigate way forward with Drager.	3	3	9		AD OS&R

- SHQ Relocation project: the RAID log for this project is currently undergoing substantial revision, and CMT will be updated with changes.
- Savings Implementation Group and Firewatch projects have no risks scoring 9 or above
- Community Risk Management is on hold pending IMD Transformation
- IRMP workstreams currently in initial planning stages, so risk logs not available yet.